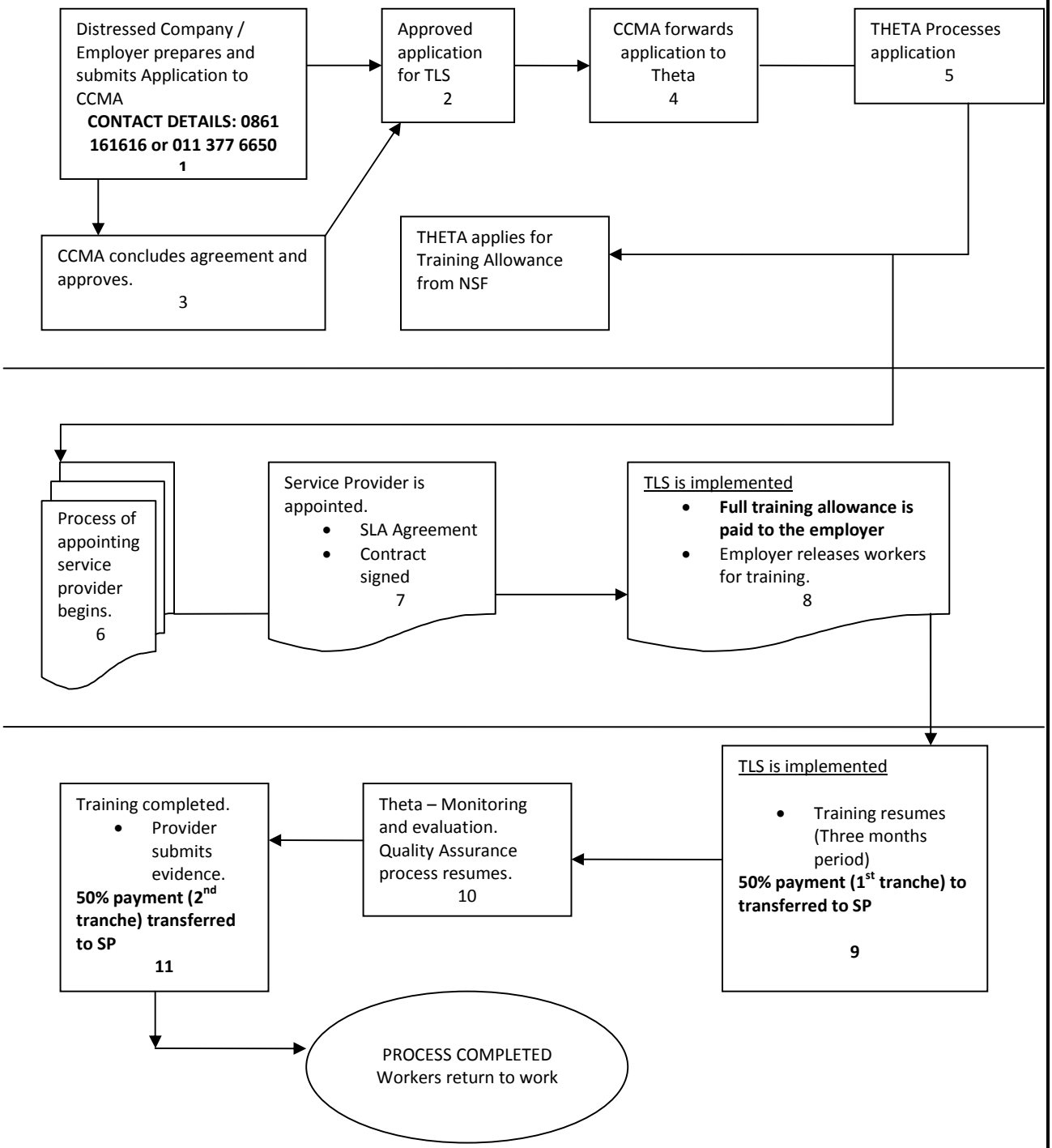THETA INTERNAL PROCESS FLOW - THE TRAINING LAYOFF SCHEME