

## CHAPTER 2 INTERPRETATION

1. In this constitution, unless inconsistent with the context or subject matter:
  - 1.1 Chapter, article, clause and paragraph headings are for purposes of reference only and shall not be used in interpretation.
  - 1.2 Unless the context clearly indicates a contrary intention, words connoting:
    - 1.2.1 any gender include the other two genders;
    - 1.2.2 the singular includes the plural and *vice versa*;
    - 1.2.3 natural persons include artificial persons and *vice versa*.
  - 1.3 The following expressions shall bear the meanings assigned to them below and cognate expressions shall bear corresponding meanings:
    - 1.3.1 “employees’ organisation” means any trade union or federation of trade unions registered as such under the provisions of the Labour Relations Act, 1995, together with any other staff or professional associations which are, or have been formed to promote or advance or represent the interests of their members, where their members are employees;
    - 1.3.2 “employers’ organisation” means any employers’ organisation registered as such under the provisions of the Labour Relations Act, 1995, together with any other associations which are or have been formed to promote or advance or represent the interests of their members, where their members are employers;
    - 1.3.3 “schedule 1” means the schedule to the constitution containing the employees’ and employers’ organisations and relevant government departments in the sector as determined from time to time by THETA;
    - 1.3.4 "schedule 2" means the schedule to the constitution containing the employees' and employers' organisations and relevant government departments and bodies which are agreed by the constituent organisations in the sector to have the authority to appoint members to THETA and the numbers of such appointees;
    - 1.3.5 "THETA" means the Tourism, Hospitality and Sport Education and Training Authority;
    - 1.3.6 "TTAC" means the Tourism Training Advisory Committee as constituted from time to time;
    - 1.3.7 “SETA” means a sector education and training authority established by the Minister under section 9 of the Act;

- 1.3.8 "the Act" means the Skills Development Act, 97 of 1998 (as amended);
- 1.3.9 "the Levies Act" means the Skills Development Levies Act, 9 of 1999 (as amended);
- 1.3.10 "the Labour Relations Act" means the Labour Relations Act, 66 of 1995 (as amended)
- 1.3.11 "the sector" means the Tourism, Hospitality and Sport Education and national economic sector described in 2;
- 1.3.12 "the Minister" means the Minister of Labour;
- 1.3.13 "the Director-General" means the Director-General of Labour;
- 1.3.14 "the Department" means the Department of Labour.

Any word or expression that is defined in the Act has that meaning unless the context indicates otherwise.