

CHAPTER 12 LEARNERSHIPS COMMITTEE

Duties and functions

34. The Learnerships Committee shall be responsible for monitoring the management of THETA's learnership obligations under the Act and any related agreements to implement learnerships. It shall deal with such matters as may be referred to it by THETA. The Learnerships Committee shall be responsible to and shall report to THETA through the Executive Committee.
35. In particular, but without limiting the generality of this, the Learnerships Committee shall have the following specific functions and duties:
- 35.1 to develop and recommend plans for the implementation of learnerships;
 - 35.2 to monitor the implementation of the learnership plans;
 - 35.3 to review outcomes and expenditures under the learnership plans; and
 - 35.4 to advise THETA on the implementation of learnerships, to enable reporting to the Department, the Business Trust and other bodies.

Composition

36. The Learnerships Committee shall consist of:
- 36.1 one of the members of THETA representing organised business and one representing organised labour elected by THETA;
 - 36.2 a member of each chamber, elected by the chamber;
 - 36.3 one of the members of THETA who is nominated by the Minister of Environmental Affairs and Tourism;
 - 36.4 one of the members of THETA who is a representative of the Department of Sport and Recreation nominated by the Minister of Sport and Recreation;
 - 36.5 two members of THETA not representing original employers or organised labour;
 - 36.6 the chief executive; and
 - 36.7 the respective deputy chief executive.
37. The chairperson and deputy chairperson of the Learnerships Committee shall be elected by THETA at its annual general meeting from amongst the members of the Learnerships Committee referred to in 100.1.
38. The chief executive shall be the executive officer of the Learnerships Committee.

Terms of office

39. The members of the Learnerships Committee referred to in 100.1 and 100.3 shall hold office from the conclusion of the annual general meeting at which they were elected until the conclusion of the next annual general meeting of THETA but one. **The member of the Planning Committee referred to in 100.2 shall hold office from the conclusion of the annual general meeting to which his or her election by a chamber was notified until the conclusion of the next annual general meeting but one.**
40. The chairperson of the Learnerships Committee or in his or her absence, the deputy chairperson or in his or her absence any other person elected by the Committee from amongst its members shall preside at all meetings of the Learnerships Committee.