

THETA EMPLOYMENT PROFILE as at October 2005

As per data extracted from the SETA Management System (WSP and IR submissions as at October 2005)

% of Total Sector Workforce that is Black		77.56%															
% of Total Sector Workforce That is Female		53.57%															
% of Total Sector workforce that is Disabled		0.19%															
Occupational Group	Job Title	AFRICAN			COLOURED			INDIAN			WHITE			Total			Sector Total
		M	F	D	M	F	D	M	F	D	M	F	D	M	F	D	
Senior officials and Managers / owner managers	Senior officials and Managers / owner managers	1090	861	4	338	418	1	336	181	1	3340	2750	12	5104	4210	18	9332
% of Total Senior Officials		11.7%	9.2%	0.0%	3.6%	4.5%	0.0%	3.6%	1.9%	0.0%	35.8%	29.5%	0.1%	54.7%	45.1%	0.2%	8.4%
% of total senior officials that are black		34.6%															
% of senior officials that are female		45.1%															
% of senior officials that are disabled		0.2%															
Professionals	Professionals	278	177	2	151	116	0	104	53	0	827	761	4	1360	1107	6	2473
% of Total Professionals		11.2%	7.2%	0.1%	6.1%	4.7%	0.0%	4.2%	2.1%	0.0%	33.4%	30.8%	0.2%	55.0%	44.8%	0.2%	2.2%
% of total Professionals that are black		35.6%															
% of Professionals that are female		44.8%															
% of Professionals that are disabled		0.2%															
Technicians	Technicians	1770	1040	4	426	472	0	345	425	2	2056	2844	6	4597	4781	12	9390
% of Total Technicians		18.8%	11.1%	0.0%	4.5%	5.0%	0.0%	3.7%	4.5%	0.0%	21.9%	30.3%	0.1%	49.0%	50.9%	0.1%	8.5%
% of total Technicians that are black		47.8%															
% of Technicians that are female		50.9%															
% of Technicians that are disabled		0.1%															
Clerical / administrative workers	Clerical / administrative workers	2636	4148	41	602	1742	6	405	923	10	984	3939	11	4627	10752	68	15447
% of Total Clerical / Admin Workers		17.1%	26.9%	0.3%	3.9%	11.3%	0.0%	2.6%	6.0%	0.1%	6.4%	25.5%	0.1%	30.0%	69.6%	0.4%	13.9%
% of total Clerical / Admin Workers that are black		68.1%															
% of Clerical / Admin Workers that are female		69.6%															
% of Clerical / Admin Workers that are disabled		0.4%															

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		M	F	D	M	F	D	M	F	D	M	F	D	M	F	D	
Service workers	Service workers	14280	13687	47	1945	3703	8	802	586	2	2389	3567	11	19416	21543	68	41027
% of total Service Workers		34.8%	33.4%	0.1%	4.7%	9.0%	0.0%	2.0%	1.4%	0.0%	5.8%	8.7%	0.0%	47.3%	52.5%	0.2%	37.0%
% of total Service Workers that are Black		85.5%															
% of Service Workers that are female		52.5%															
% of Service Workers that are disabled		0.2%															
Agricultural and fishery workers	Agricultural and fishery workers	633	346	0	27	27	0	4	4	0	47	17	1	711	394	1	1106
% of Total Agricultural & Fishery Workers		57.2%	31.3%	0.0%	2.4%	2.4%	0.0%	0.4%	0.4%	0.0%	4.2%	1.5%	0.1%	64.3%	35.6%	0.1%	1.0%
% of total Agricultural & Fishery Workers that are Black		94.1%															
% of Agricultural & Fishery Workers that are female		35.6%															
% of Agricultural & Fishery Workers that are disabled		0.1%															
Skilled Workers	Skilled Workers	2059	1046	1	280	298	0	147	44	1	221	104	0	2707	1492	2	4201
% of Total Skilled Workers		49.0%	24.9%	0.0%	6.7%	7.1%	0.0%	3.5%	1.0%	0.0%	5.3%	2.5%	0.0%	64.4%	35.5%	0.0%	3.8%
% of total Skilled Workers that are Black		92.3%															
% of Skilled Workers that are female		35.5%															
% of Skilled Workers that are disabled		0.0%															
Plant / Machine Operators and Assemblers	Plant / Machine Operators and Assemblers	1743	820	2	188	160	0	55	12	2	135	103	0	2121	1095	4	3220
% of total Plant / Machine Operators and Assemblers that are Black		54.1%	25.5%	0.1%	5.8%	5.0%	0.0%	1.7%	0.4%	0.1%	4.2%	3.2%	0.0%	65.9%	34.0%	0.1%	2.9%
% of total Plant / Machine Operators and Assemblers		92.6%															
% of Plant / Machine Operators and Assemblers that are female		34.0%															
% of Plant / Machine Operators and Assemblers that are disabled		0.1%															

Occupational Group	Job Title	AFRICAN			COLOURED			INDIAN			WHITE			Total			Sector Total
		M	F	D	M	F	D	M	F	D	M	F	D	M	F	D	
Labourers	Labourers	8617	10630	19	1037	2192	1	103	176	0	180	190	4	9937	13188	24	23149
% of Total Labourers		37.2%	45.9%	0.1%	4.5%	9.5%	0.0%	0.4%	0.8%	0.0%	0.8%	0.8%	0.0%	42.9%	57.0%	0.1%	20.9%
% of total Labourers that are Black		98.4%															
% of Labourers that are female		57.0%															
% of Labourers that are disabled		0.1%															
Apprentices and Section 18(2) Learners	Apprentices and Section 18(2) Learners	210	267	0	44	49	0	8	18	2	127	137	0	389	471	2	862
% of Total Apprentices & Section 18(2) Learners		24.4%	31.0%	0.0%	5.1%	5.7%	0.0%	0.9%	2.1%	0.2%	14.7%	15.9%	0.0%	45.1%	54.6%	0.2%	0.8%
% of total Total Apprentices & Section 18(2) that are Black		69.4%															
% of Total Apprentices & Section 18(2) that are female		54.6%															
% of Total Apprentices & Section 18(2) that are disabled		0.2%															
Craft and Related Trade Workers	Craft and Related Trade Workers	125	175	1	15	38	0	5	0	0	27	13	0	172	226	1	399
% of Total		31.3%	43.9%	0.3%	3.8%	9.5%	0.0%	1.3%	0.0%	0.0%	6.8%	3.3%	0.0%	43.1%	56.6%	0.3%	0.4%
% of total Total Craft and Related Trade Workers that are Black		90.0%															
% of Total Craft and Related Trade Workers that are female		56.6%															
% of Total Craft and Related Trade Workers that are disabled		0.3%															

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		M	F	D	M	F	D	M	F	D	M	F	D	M	F	D	
Casuals	Casuals	53	44	0	0	0	0	6	9	0	23	29	0	82	82	0	164
% of Total Casuals		32.3%	26.8%	0.0%	0.0%	0.0%	0.0%	3.7%	5.5%	0.0%	14.0%	17.7%	0.0%	50.0%	50.0%	0.0%	0.1%
% of total Total Casuals that are Black		68.3%															
% of Total Casuals that are female		50.0%															
% of Total Casuals that are disabled		0.0%															
Total		33494	33241	121	5053	9215	16	2320	2431	20	10356	14454	49	51223	59341	206	110770